



AMERICAN ENTERPRISE GROUP

From the day it was founded more than 90 years ago, American Enterprise has always been an insurance organization centered on people helping people. Compassion runs deep throughout the entire company. And that includes team members — the company’s most valuable asset. Attracting, retaining and developing talent are imperative to American Enterprise’s success, which makes workplace culture a priority.

American Enterprise is committed to fostering a culture of betterment. Every day and in every way, the company strives to improve and add value by focusing on doing what is right for its employees, customers and communities. Operating with an agile mindset and embracing the three T’s of trust, teamwork and transparency, team members enjoy a fun, inclusive and highly productive work environment. This philosophy also helps inspire new perspectives by creating more collaborative and empowered teams, which in turn enhances the customer experience.

To help employees engage and connect throughout the organization, various company-sponsored events are held during the year. This includes a summer party, American Enterprise Day, anniversary

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DEBBIE DECAMP, VICE PRESIDENT OF CORPORATE MARKETING AND COMMUNICATIONS

celebrations and other special occasions. In the downtown Des Moines office building, employees can take advantage of an on-site art sculpture park, training and development programs, onsite gym and wellness programs, free YMCA memberships and more.

With a common commitment to helping others lead better lives, the American Enterprise team donates time, talents and resources to help shape, support and strengthen its communities. Employees can take advantage of the volunteer-time-off (VTO) benefit and the Volunteer Grant Program to help support the organizations they are passionate about. Volunteer opportunities are also brought onsite, such as Meals from the Heartland, to help ensure all employees can participate in activities that allow them to give back and make a difference.

“We believe in serving a greater purpose,” says Debbie DeCamp, vice president of corporate marketing and communications. “Our employees have a genuine desire to understand the needs of our customers and help them through challenging times. We are a kind and caring team that pledges to be here when our colleagues, customers and communities need us most.”

